

- **Committee developing procedures for CE background checks**  
p. 2
- **UC entertainment expense rates increase**  
p. 3

July 21- Aug. 10, 1998

## Statewide program

### Rosenberg leaves director post at APMP

**H**oward Rosenberg, a HCE specialist and nationally recognized expert on agricultural labor management, has left the post of director of the Division's statewide Agricultural Personnel Management Program (APMP) to devote full time to his research and extension work.

"After 10 years in the director's role and with the Division soon to implement a new strategic plan, it is definitely time to pass the torch," Rosenberg said.

APMP conducts education and research to help agricultural managers use personnel management practices that both contribute to their business results and meet the standards of labor law and other public policy.

Rosenberg took on the role of APMP director when APMP became a statewide program in 1988. The program was founded in 1980 with a special augmentation to the UC state budget.

*continued on page 3*

### Ground-breaking held for UCR insectary and quarantine facility

**U**C Riverside broke ground July 2 for a state-of-the-art insectary and quarantine facility that will be built over the next 24 months.

Research at the facility will focus on biological control and other alternative pest management strategies for the state's agricultural, urban and natural environments.

"This facility is a critical link in the chain of defense against pest invasions," UCR Chancellor *Raymond Orbach* said in his address at the ground-breaking ceremony.

"Just as California is uniquely situated in terms of exotic pest introductions, the University of California is uniquely positioned to combat these pests through research and extension of knowledge," he said.

Several members of Congress were honored at the ceremony for helping obtain federal funding for the facility.

They included U.S. Senators *Dianne Feinstein* and *Barbara Boxer* as well as Representatives *George Brown*, *Ken Calvert*, *Jerry Lewis*, *Ron Packard* and the late *Sonny Bono*.

"The research conducted here," said Boxer in a videotaped message, "contributes to our society and to our health by creating effective and economically sound alternatives to pesticides. It means fewer potentially harmful chemicals in our air, water and soil; less exposure to these chemicals for farm workers and consumers; and a safer food supply."

In one of the most vigorously applauded moments of the ceremony, first Orbach and then Vice President *Gomes* took the controls of a gigantic bulldozer to knock down an antiquated greenhouse and clear the site for the new facility.

Nearly 175 people attended the ground-breaking, including members of the agricultural community, elected officials, Regents, faculty, staff, students, alumni and other supporters of UCR.

The new facility will have two receiving rooms, five research labs, 10 greenhouses and 52 rearing rooms at biosafety levels 1, 2 and 3. Each room must have its own temperature, humidity and lighting controls to mimic climatic conditions hospitable to insects brought here from all over the world.

The UCR facility is one part of a single DANR project that includes a pest quarantine and containment facility at UC Davis. The Davis facility will focus on biotechnology and the use of genetically engineered organisms to control plant and microbial pests.

"These research facilities," said *Gomes*, "will be complementary — not duplicative — designed to draw upon the specialized research strengths and synergies of the two campuses and the

*continued on p. 4*

### Transition Team to release 'blueprint' on Sept. 24

**T**he DANR Transition Team is nearing completion of its charge to establish a new mission-based organizational structure.

The team expects to release a "blueprint" at the Sept. 24 CODAD meeting, at which time it will also issue the blueprint electronically to CODAD members for distribution throughout the Division. Later that day, Vice President *Gomes* will

discuss the blueprint with President *Atkinson's* Advisory Commission on Agriculture and Natural Resources (for more information on this new commission, see the June 23 issue of *ANR Report*).

To ensure successful implementation of the new structure, a period for comment and discussion will follow the release of the blueprint.

The Transition Team has set up an electronic sugges-

tions box to get ideas and comments to them quickly. The email address is: [transition.team@ucop.edu](mailto:transition.team@ucop.edu)

Or, you may fax correspondence in care of *Kay Harrison Taber* (510/451-2317).

The mailing address is: *Kay Harrison Taber*, 1111 Franklin Street, 6th Floor, Oakland CA 94607-5200.

All comments (signed or unsigned) will be reviewed.

## Slosson Endowment funds 18 horticulture projects

The Elvinia J. Slosson Endowment Fund has awarded nearly \$200,000 to support 18 research and extension projects in ornamental horticulture. Projects and recipients include:

- Fill soils in the landscape: A quantitative assessment of soil aeration status, root function and the efficacy of remediation systems (*James MacDonald*)

- Interactive, computer-assisted training for nursery clerks and master gardeners (*Mary Louise Flint*)

- School gardens resource guide — Santa Clara County (*Nancy Garrison*)

- Selection and propagation of deep-rooted ornamental trees for urban environments (*David Burger*)

- Assessing the influence of irrigation and treeshelters on the root development of three California native oak species (*Laurence Costello*)

- University of California garden information center project (*John Kabashima*)

- Root growth in containers: implications for xeriscape and restoration (*Truman Young*)

- Fair Oaks orchard demonstration project (*Chuck Ingels*)

- Use of biological stressor to enhance the efficacy of entomopathogenic nematodes for white grub suppression in turfgrass (*Harry Kaya*)

- Evaluation of a method for classifying landscape plants by relative water use (*Richard Evans*)

- Study of California native grasses and landscape plant species for recycled water irrigation and for use in California landscapes and gardens (*Lin Wu*)

- Creation of a UC statewide fruit and nut crop web site for the home gardener (*Mario Moratorio*)

- Rootstocks for “difficult” plants: Rhododendrons, azaleas and grevilleas (*Michael Reid*)

- Reducing tree root damage to sidewalks in California cities: a collaborative study (*Greg McPherson*)

- Australian plants for Central Valley gardens: a living exhibit at the UC Davis arboretum (*Ellen Zagory*)

- The potential of marigold varieties to control rootknot nematodes (*Antoon Ploeg*)

- Evaluation of pruning as a method to reduce damage by oleander leaf scorch (*Marcella Grebus*)

- Master gardener information network (*Michael Henry*)

The Elvinia J. Slosson Endowment Fund is dedicated to the support of research and extension education in ornamental horticulture, with an emphasis on research that enhances the human environment.

Requests for proposals (\$20,000 limit) are issued annually with a December deadline.

For more information, contact *Robert Webster*, assistant director of DANR programs (530/752-0316 or rkwebster@ucdavis.edu).

## Names in the news

- *Christine Bruhn*, CE food marketing specialist and director of the UC Davis Center for Consumer Research, will present the Ivan Parkin Lecture on Aug. 16 in Nashville at the opening session of the annual meeting of the International Association of Milk, Food and Environmental Sanitarians. The honor of giving the lecture is reserved for those who have made a positive impact on food safety.

- *Clyde Elmore*, CE weed scientist, is the recipient of the Outstanding Weed Science Research Award. He received the award at the

annual meeting of the Western Society of Weed Science held recently in Kona, Hawaii.

- **In memoriam** *Clarence S. “Clancy” Davis*, a longtime Cooperative Extension entomologist based at UC Berkeley, died April 11, in San Rafael. He was 81.

Davis received his PhD from Berkeley in 1957 and became a CE entomologist that same year. He retired in 1981. Davis was a pioneer in developing integrated pest management programs for fruit and nut crops, particularly apples, pears and walnuts.

*continued on p. 4*

## Procedures for background checks being developed in CE

By *Diane Metz*

Vice President *Gomes* has appointed a 9-member committee to develop statewide procedures for screening the backgrounds of Cooperative Extension employees who deal directly with youth.

The Employee Background Check Committee expects to complete its work by December.

The committee chair is Northern Region Director *Terry Salmon*. The other members of the committee are *Larry Clement*, Solano-Yolo counties; *Diane Metz*, Solano County; *Neil O’Connell*, Tulare County; *John Pusey*, Los Angeles County; *Barbara Reed*, Glenn County; *Isela Valdez*, Colusa/Sutter-Yuba counties; *Virginia Vogel*, Personnel, DANR, Oakland and *Eunice Williamson*, Riverside County.

In March of this year, DANR adopted a statewide policy to maintain a background screening process (including fingerprinting) for criminal records for all employees and volunteers who work directly with youth, as defined by job description, job title and/or job convention. The responsible administrator, for example, the county director, will have the authority and responsibility to determine which positions and individuals are subject to background investigations.

The committee is working on a procedure manual for carrying out this process. We expect to present the manual to *Gomes* by next December. Please feel free to offer suggestions and comments to any committee member.

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*Metz is nutrition, family and consumer sciences advisor in Solano County.*

## UC issues rate increases, other changes in entertainment policy

Higher limits for entertainment expenses were announced in a revision of UC's entertainment policy. As of July 1, the maximum entertainment expense per person is as follows:

- Breakfast — \$10
- Lunch — \$20
- Dinner — \$40
- Light refreshment — \$10

The rate increases were published in "Business and Finance Bulletin BUS 79 on Entertainment," issued by the Office of the President.

Several other important changes have been made in entertainment policy.

Stricter controls mean more documentation is now required on the requests for payment: for example, events must be described in greater detail, and the host must now certify in writing that expenditures are for University business purposes.

Among the things that haven't changed is that entertainment expenses still need the approval of the host's supervisor or a higher-level manager; only individuals to whom approval authority has been given can authorize entertainment expenses.

Another key change is that "We can now cover some expenses that we couldn't before," said Assistant Vice President *Toby Winer*.

Employee recognition functions, such as faculty/staff picnics and holiday parties, as well as the entertainment expenses of the spouse (or equivalent) of a guest or the official host of an event can be covered — if exception approval is obtained, *Winer* said.

The only noncampus administrators in the Division authorized to approve exceptions are the vice president, associate vice president, assistant vice president and regional directors. Expenses that require exception approval cannot be charged to state funds and to certain other funds, said DANR Controller and Director of Budget *Dorothy Labbok*.

She advised the Division's campus-based employees to check with their campus accounting office for campus procedures on entertainment expenses, since the campuses can opt to establish more restrictive procedures than those issued by the Office of the President. DANR units must adhere to the appropriate campus procedure or to BUS 79, whichever is more restrictive.

Section 201 of DANR's "Administrative Handbook" is being revised to reflect the policy changes in BUS 79. *Winer* said Handbook holders will receive the revision as soon as it is available.

## Rosenberg (from p. 1)

"DANR is grateful to Howard Rosenberg for his dedicated service as director of the APMP," said Associate Vice President *Henry Vaux Jr.* "Under his leadership, the program has grown and prospered despite a prolonged period of budget reductions.

"Howard was responsible for 'Labor Management Decisions' and several other periodicals, for creating a website and for publishing texts that have helped personnel managers in the agricultural sector remain current on personnel and labor management practices.

"Howard also established the WPS-Forum, a national clearinghouse on the Internet for information about the federal Worker Protection Standard for Agricultural Pesticides.

"On behalf of Vice President *Gomes*, I want to wish Howard well as he resumes full time his duties as a CE specialist."

Rosenberg indicated that he will now focus on his own research and extension



Howard Rosenberg

activities in personnel management topics and labor market issues. He also intends to take a long-deferred sabbatical. Rosenberg is a member of the agricultural and resource economics and policy department in the College of Natural Resources at UC Berkeley.

Vaux named *Rex Woods*, former academic coordinator of the Water Resources Center, as APMP's acting director, effective July 1, 1998. Vaux has asked Woods to manage the program during the transition period.

### Seeking travel reimbursements? Here are two key things you need to know

Which answer is correct: Travel expense vouchers must be turned in:

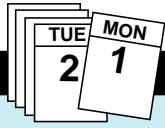
- a) within 21 days of the end of a trip.
- b) before the end of the year.
- c) whenever you get time.
- d) right after you find your receipts stuck between the pages of last year's best seller.

If you're not sure, you're not alone. According to a recent internal audit, it looks like a lot of us don't know about the deadline specified in the University's travel policy.

The audit also revealed shortcomings in documenting the business purposes for taking trips, says DANR Controller and Director of Budget *Dorothy Labbok*.

So here's a gentle reminder:

Get reimbursement vouchers to the accounting office within 21 days of your journey — and don't forget to attach registration forms, meeting agendas, department correspondence, email messages or any other materials that provide the reasons for your travel.



## COMING UP

### AUGUST

- \*Walnut Growers Preharvest Meeting  
Aug. 12; Visalia; Steve Sibbett (209/733-6486)
- \*Alfalfa Field Day  
Aug. 12; Kearney Ag Center; Carol Frate (209/733-6483)
- 6th Natural Resources Continuing Conf.  
Aug. 12-14; Bodega; Jill Frommelt (530/752-5797; jwfrommelt@ucdavis.edu)
- UCCE Turf and Landscape Research Field Day  
Aug. 20; BAREC, Santa Clara; Ali Harivandi (510/639-1271)
- \*Preharvest Olive Meeting  
Aug. 20; Steve Sibbett (209/733-6486)

### SEPTEMBER

- Western Regional Conference for Ag Health and Safety  
Sept. 13-15; UC Davis; Eleanor Wood (530/752-5253; ewwood@ucdavis.edu)
- Forest Products Lab Open House  
Sept. 15; Richmond; Janice Montano (510/215-4222; montano@nature.berkeley.edu)
- Turfgrass/Landscape Research Conf. and Field Day  
Sept. 15-16; UC Riverside; Susana Velez (909/787-4430)
- \*Joint Calif./Nevada Economics Wkshp.  
Sept. 16; near Truckee; George Goldman (510/642-6461)
- 3rd Annual Exotic Fruit Fly Symposium  
Sept. 16; UC Riverside; Lisa Arth (909/787-7292; lisa.arth@ucr.edu)
- UCD Entomology Dept. Outreach Meeting for UCCE Advisors  
Sept. 16-17; UC Davis; Mary Louise Flint (530/752-7692; mlflint@ucdavis.edu)
- 7th Workshop on Seedling Physiology and Growth Problems in Oak Plantings  
Sept. 28-30; South Lake Tahoe; Doug McCreary (530/639-8807)

### DECEMBER

- \*28th Calif./Nevada Alfalfa Symposium  
Dec. 3-4; Reno; Dan Putnam (530/752-8982)
- \*Executive Seminar on Ag Issues  
Dec. 8; Sacramento; Ag Issues Center (530/752-2320; agissues@ucdavis.edu)

\*New listing  
To list events, call 510/987-0631 or send to ANR Report

## DANR Incentive Awards recipients honored

Recipients of the DANR Incentive Awards Program were honored at a recent reception at Division headquarters in Oakland. Sixteen individual incentive awards, three team incentive awards and 12 professional development awards were presented, as follows:

- **Individual awards**  
*Janet Clark, Kay Collins, Margaret Dial, Gabriele Kassner, Dorothy Labbok, Janice Montano, Connie Price-Campbell, Susan Rumsey, Stephanie Sharp, Holly Tucker, David White, Jeanette Worsham, Johnathan Wroble, Michael Yang, Sallie Yoshida, Robert Young*
- **Team awards**  
Alameda County — *Michele Brown, Nelly Camacho, Zoya Khalaf-Kirkman, Mary Lowe, Lan Nguyen*  
Associate Vice President-Programs, immediate office — *Lynne Buenz, Stepheny Kellogg*  
Office of Governmental and External Relations — *Peggy Michel, Claudia Reid, Kimberly Strassner*
- **Professional development**  
*John Borba, David Crawford, Pamela Fabry, Myriam Grajales-Hall, John Gutierrez, Pamela Kan-Rice, Gabriele Kassner, Lorrie Mandorlao, Peggy Michel, Basilisa Rawleigh, Jacqueline Thompson, Janet White*

The program is for noncampus DANR professional and support staff, managers and senior professionals and members of some collective bargaining units. Its purpose is to encourage, recognize and reward excellence in University service and to support professional growth. Incentive awards range from \$1,000 to \$2,500. Professional development awards cover tuition or fees for courses, seminars, workshops and membership fees, ranging from \$450 to \$1,050. Awards are presented annually.

### Society meeting funds

CE specialists and advisors applying for Professional Society Meeting Reimbursement funds for meetings held during the October to December 1998 period must have their requests (form MF-117) to *Mary Lu McGuire* by Friday, Aug. 7. The form can be obtained from McGuire (510/987-0067; email: marylu.mcguire@ucop.edu). CE specialists and advisors are eligible for one grant per fiscal year (July 1 - June 30).

### UCR insectary (from p. 1)

nation's other land-grant universities." *Steve Nation*, director of Governmental and External Relations, said DANR is hopeful that the FY '99 Federal Budget will include the final increment of cost-share funding needed for the UC Davis facility. The Governor's Budget is expected to contain more than \$13 million in state funds for the project.

### In memoriam (from p. 2)

CE pomologist *David Ramos* said, "Clancy Davis was the consummate Extension specialist. No one did the job better." Memorial contributions may be made to the Johannes Joos Memorial Fund, Division of Insect Biology, UCB.

## ANR REPORT

DIVISION OF AGRICULTURE AND NATURAL RESOURCES: Serving California through the creation, development and application of knowledge in agricultural, natural and human resources.

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