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Join ANR town hall on July 17 at 9 a.m.

To participate, log on to <https://breeze.ucdavis.edu/anrtown-hall/>

HR to move to Davis

The Office of Human Resources will be relocating from UCOP to the ANR Building in Davis. Effective Oct. 1, Carolyn Frazier, HR director; Robert Martinez, coordinator for staff personnel; Andra Strads, analyst for academic personnel; Cathy Christy, administrative specialist; Charlene Harris, senior analyst; and Doris McCarty, assistant III will be based in Davis.

Margaret Leong, principal analyst, will remain at UCOP. She will provide analytical support to Human Resources, Programs and Budget.

ANR's HR staff will handle matters associated with ANR employees, except UCOP-based staff. All UCOP-based employees are being served by HR at UC San Francisco.

Contact info for staff on the move

The Office of Contracts and Grants and Operation Military Kids, which is now part of the 4-H Youth Development Program, have already moved to the ANR Building on the Davis campus. News & Information Outreach is now part of Communication Services. Below is the current contact information for the respective staff members.

Contracts and Grants

Lynn E. Deetz
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(530) 752-7875
Lynn.Deetz@ucop.edu

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For UPS and FedEx delivery:
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4-H Operation Military Kids

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(530) 752-8585
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Berney DeLaCruz
OMK coordinator
(661) 868-6227
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John Trammell
computer resources specialist
(909) 844-1747
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News & Information Outreach

Pam Kan-Rice
assistant director
(510) 206-3476
pamela.kan-rice@ucop.edu

Mailing address:
Communication Services
1850 Research Park Drive
Suite 200
Davis, CA 95618-6134

Jeannette Warnert, Web content coordinator/public information representative, will remain in Fresno. Her new e-mail address is jewarnert@ucdavis.edu. Her phone numbers remain the same.

News & Information Outreach in Spanish (NOS) will remain in Riverside. Contact information for Myriam Grajales-Hall, Alberto Hauffen and Lisa Rawleigh remains the same.

Lorrie Mandorlao, public information assistant, will remain at UCOP, reporting to Steve Nation, executive director of Governmental and External Relations.

Employment opportunities

South Coast Research and Extension Center: Director (40% term appointment)

Note: Internal recruitment limited to current ANR academic appointees

The Office of the Vice President - ANR invites applications and nominations for the South Coast Research and Extension Center (SCREC) Director. The appointment will be a .40 FTE assignment for an anticipated term of five years, subject to administrative review of the continuing need for the position and the incumbent's performance. The appointee will maintain a concurrent .60 FTE ANR academic appointment. Deadline to apply is **Aug. 17**.

SCREC has an annual budget of approximately \$672,665, encompasses 200 acres, and maintains approximately 40,000 square feet of buildings. There are currently 9.5 career staff employees with additional seasonal labor and support staff.

This position has split reporting responsibilities. The center director is administratively responsible to the Research and Extension Center Associate Director. The other reporting responsibilities will depend on the selected candidate's current appointment.

Candidates are required to have an ANR academic appointment, the ability to provide leadership for a research support unit, work experience in an administrative leadership role preferred, and able to effectively convey research-based information to the public.

Compensation will be at the appointee's current rank and step plus an annual stipend of \$5,000. It is intended that release time, resulting from the center director appointment, will be used to support the incumbent's academic activities.

To view the complete description for Position #SCREC09-03 and application instructions, go to <http://ucanr.org/jobs.cfm>. Download the Application for Academic Employment form from <http://ucanr.org/jobs.cfm>. To request an application packet, contact Marianne Goetze at (530) 752-3935 or mgoetze@ucdavis.edu.

Agricultural Sustainability Institute (two positions):

Communications Coordinator (Public Information Representative)

The Davis-based communications coordinator will take primary responsibility for the implementation of the Agricultural Sustainability Institute's strategic communications plan through stakeholder communication and outreach and media/public relations. This includes establishing and maintaining liaisons with the media; revising and maintaining ASI and affiliate unit Web sites; developing multimedia materials; managing development and production of newsletters and other products; and writing and distributing news releases, media advisories, news tips, and other specialized press information materials.

The objective is to improve media and public awareness of the institute and its units, major initiatives and projects around key issues in sustainable agriculture and food systems, and to provide an indispensable information resource for target audiences.

Review the full position description at www.asi.ucdavis.edu/recruitment/.

To apply, refer to this position on the UC Davis Career Opportunities Web page at www.employment.ucdavis.edu/applicants/Central?quickFind=53062.

This position is open until filled, but applicants should apply by 5 p.m. on **July 21**, to ensure full consideration.

Proposal Coordinator/Grant Writer (Senior Writer)

The Davis-based proposal coordinator/grant writer will develop and submit large, multidisciplinary, and multi-collaborative grant proposals to a wide range of funding agencies and organizations including, but not limited to, sponsored research grants and fundraising philanthropic proposals. The coordinator/writer will track ongoing funding opportunities; collaborate and coordinate with development officer; provide writing and editing support and coordination of fund development materials, Web site content and other products.

The position will work closely with CA&ES Advancement Office Development Officer, ASI Finance/Budget Officer, Academic Coordinators and other researchers to complete and manage grant proposals in collaboration with departments and programs.

Review the full position description at www.asi.ucdavis.edu/recruitment/.

To apply, refer to this position on the UC Davis Career Opportunities Web page at www.employment.ucdavis.edu/applicants/Central?quickFind=53022.

This position is open until filled, but applicants should apply by 5 p.m. on **July 20**, to ensure full consideration.

ANR federal reports posted

The [2008 UC ANR Research and Extension Federal Annual Report](#) and the [2010-2014 UC ANR Research and Extension Federal Plan of Work](#) are now posted on the Divisionwide Planning Web page.

These reports are submitted on an annual basis to USDA's Cooperative State Research, Education, and Extension Service (CSREES) agency to demonstrate our accountability for the federal funds (Hatch research funds and Smith-Lever extension funds) that ANR receives to fulfill UC's land-grant mission.

4-H Policy Handbook revised

The 4-H Policy Handbook has been revised and the updated.

One of Sharon Junge's goals as 4-H Youth Development Program Statewide Director has been to reduce the amount of staff time and resources devoted to policy research, implementation and enforcement. Since its initial publication in late 2000, portions of the handbook had been modified over time, but a comprehensive review had not been undertaken. Junge determined that the entire handbook would be evaluated and revised as necessary to maximize uniform application of UC and 4-H policies and procedures. A variety of 4-H stakeholders were involved in this process including staff and volunteers.

The revisions made to improve clarity are extensive, but the fundamental policies are largely unchanged. Greater clarity will enhance program management consistency and administrative controls while minimizing associated risks. Further, the revision emphasizes the authority of the County Director, as well as the CD's flexibility to execute the program as they judge best in the context of the local community. Feedback on the revision is welcome and should be sent to Junge at skjunge@ucdavis.edu.

The revised handbook can be accessed on the Web at www.ca4h.org/policy and includes numerous links to helpful resources. Web publication of the handbook will facilitate its continued review and revision. If desired, individual copies may be printed.



Names in the news

IPM team wins international award

A UC Statewide IPM team was recognized at the 6th International IPM Symposium for its contribution to the Grower Incentives for IPM Team Project.

The group comprised of UC IPM advisors Walt Bentley, Peter Goodell and Carolyn Pickel, entomologist Mary Louise Flint, and Joyce Strand, associate director of communications, were honored.

In 2005, the California Natural Resources Conservation Service (NRCS) partnered with UC IPM to adopt a state Pest Management Standard (NRCS 595) that offers incentives to growers to create IPM plans that incorporate integrated pest management practices identified on the UC IPM Web site. California NRCS has doubled the value of its contracts for IPM incentive funding that can support new field sampling programs, use of new tools such as mating disruption, or release of biological control agents.

Working across institutions, agencies, and the agricultural and environmental communities, the team launched a variety of educational activities to support NRCS field staff and growers interested in implementing IPM practices through use of UC IPM's Pest Management Guidelines for over 40 crops, including year-round IPM programs for many of those.

UC IPM developed the comprehensive year-round integrated pest management programs to be used as templates by growers wishing to participate in the IPM aspects of NRCS programs. Each program includes an annual checklist that guides farmers through a year of implementing preventive cultural practices, monitoring pests, making sound management decisions, and planning for the next season.

UC IPM, California NRCS, Natural Resource Defense Council, EPA, federal and state partners were recognized for this international award.

Costello wins international award

Larry Costello, environmental horticulture advisor for San Mateo and San Francisco Counties, is the recipient of the International Society of Arboriculture's 2009 Alex L. Shigo Award for Excellence in Arboriculture Education.



The award recognizes the important role that all forms of education play in enhancing the quality and professionalism of the arboriculture industry. Costello has been invited to attend and receive this award at the society's 2009 conference opening awards ceremony on July 26 in Providence, Rhode Island.



From left: Pete Goodell, Mary Lou Flint, Carolyn Pickel, Joyce Strand, with out-of-state partners Michael Brewer, Benjamin Smallwood, David Biddinger, Ed Rajotte, Joy Landis and Robert Nowierski.

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Conklin-Ginop wins award for Windsor Bloco

Evelyn Conklin-Ginop, Sonoma County 4-H youth development advisor, has received a Family Strengthening award of \$15,000 from the National 4-H Council for her 4-H Windsor Bloco Program. Windsor Bloco is one of five in the nation selected for the award, which is sponsored by the Annie E. Casey Foundation.



Conklin-Ginop and the program will be recognized at the 2009 National Association of Extension 4-H Agents Conference in Rochester, NY, in October.

Master Gardener Program relocates

Pam Geisel, Statewide Master Gardener Program academic coordinator, has relocated to the UCCE Glenn County office at 821 E. South Street, Orland, CA 95963.



Geisel can be reached at phone number (530) 865-1154 and fax (530) 865-1109. Her e-mail remains pmelam@ucdavis.edu. Her mailing address is P.O. Box 697, Orland, CA 95963.

Webb-Martinez takes lead for UC Delivers

Katherine Webb-Martinez is the new contact person for UC Delivers. For information about the submission process, she can be contacted at (510) 987-0029 or katherine.webb-martinez@ucop.edu.



UC Delivers is a collection of success stories that convey to elected officials and the general public how Californians benefit from UC ANR's research and extension. To publicize how your project or program makes a difference to California, submit a UC Delivers story via the ANR Portal.

UC Delivers is at <http://ucanr.org/delivers>.

Academic Assembly Council appoints committees

The UC Cooperative Extension Academic Assembly Council has appointed members for three of its committees – Welfare and Benefits, Program and Personnel. Committee members will serve three-year terms, which began July 1, 2009.

Welfare and Benefits Committee:

John Karlik, environmental horticulture/environmental science advisor, Kern County, CVR

Etaferahu Takele, county director and area farm advisor, agricultural economics/farm management, Riverside County, CCSR

Alec Gerry, veterinary entomologist and CE specialist, Department of Entomology, UC Riverside

Duties:

- Monitor and review the benefits, rights and privileges accorded to the assembly membership.
- Solicit and receive suggestions, concerns and comments from the assembly membership.
- Pursue with administration means to improve, clarify, add or modify the benefits and privileges of the assembly.
- The committee shall make written recommendations to the council for its consideration.

Program Committee:

Pam Geisel, Statewide Master Gardener Program academic coordinator

Paul Olin, director/marine advisor Sea Grant Extension Program, NCMR

Michael Marzolla, 4-H Youth Development & Master Gardener advisor, Santa Barbara County, CCSR

Duties:

- Reviews Cooperative Extension programs as requested by ANR administration or Council.
- May identify and study programmatic areas of special concern as defined by the Council.
- Is authorized to study FTE and budget allocations to the various CE program areas.
- Administers and approves travel funds for approved professional society meetings.
- Manages, solicits and selects recipients of awards and honors as directed by Council.

Personnel Committee:

Steve Quarles, wood durability advisor, CCSR – to stay on one more year (mid-year vacancy) and act as Secretary

Mary Bianchi, horticulture advisor, San Luis Obispo County, CCSR

Steven Koike, plant pathology farm advisor, Monterey County, CCSR

Scott Stoddard, vegetable crops farm advisor, Merced County, CVR

Members must have held an academic appointment in UCCE for at least six years in their current title, prior to serving on this committee.

Duties:

- Reviews criteria and policies concerning: Appointments, personnel evaluations, promotions and merit advancements, and other personnel matters affecting Assembly members.
- Makes recommendations on appointments to personnel review committees concerned with performance reviews.
- Provides for the training and supervision of the review committees.
- Monitors the promotion and review process to assure the equitable treatment of Assembly membership.
- Is authorized to confer with appropriate university administration in matters concerning academic appointments in Cooperative Extension.

The Academic Assembly Council provides a forum to enhance the impacts of Cooperative Extension programs and address the professional needs of CE academic employees. The mission is carried out by a representative body of elected and appointed members. Details about the council, membership and its functions are at <http://groups.ucanr.org/AAC/>.

Communication Services update

Hartin, Bettiga appointed as associate editors

Two new ANR associate editors have been appointed by Rick Standiford, associate vice president. Janet S. Hartin, environmental horticulture advisor in San Bernardino County is managing the peer-review process for environmental horticulture educational materials. Larry Bettiga, viticulture farm advisor from Monterey County, is handling submissions for peer review in the pomology, viticulture and subtropical horticulture subject area. Both Hartin and Bettiga will serve four-year terms.

Hartin takes over for specialist Loren Oki, who, during his tenure as environmental horticulture associate editor, managed the review of "The Home Orchard," "Retail Garden Center Manual," numerous online publications on gardening and the upcoming "Oaks in Urban Landscape" book. Ben Faber, the departing associate editor in the pomology and viticulture area, coordinated peer review of "Pear Production Manual," "Imported and American Varieties of Dates," three organic production manuals, numerous electronic and printed leaflets, and is finishing up reviews for the upcoming "Citrus Production Manual."

Associate editors conduct anonymous and rigorous technical peer reviews for ANR educational publications, both printed and electronic, videos, and at times, CDs. Their efforts ensure that the material, published under the University of California Agriculture and Natural Resources imprint, is as accurate and timely as possible. This is no small feat, for many of the most popular ANR publications are multi-author, multi-chapter books whose peer review requires significant attention and coordination.

For the full list of ANR Associate Editors, see <http://anrcs.ucdavis.edu/faq.cfm?faqnum=278&collnum=22&progkey=2593&pagenum=0>.

—Ann Senuta

CAB seeks nominations

The advisory board to ANR Communication Services is seeking to fill positions on the board. Nominations can include, but are not limited to, specialists, advisors and faculty affiliated with ANR.

The board provides advice and support to Bob Sams, director of Communication Services, on Division program connection, resource allocation prioritization, major policy issues, budget and long-range planning. It also provides oversight of the peer-review process for ANR educational materials.

Board members, appointed by AVP Rick Standiford, serve three-year, rotating terms. The board meets on a quarterly basis. The new appointments begin in November. Existing board members whose terms are ending may reapply.

Nominations are due **Aug. 14**. You may nominate yourself or someone else. Send nominations, along with the addresses of the candidates, to Communications Advisory Board Chair Dennis Pittenger at dennis.pittenger@ucr.edu. If nominating yourself, please submit a curriculum vitae and the online application <http://ucanr.org/cabapplication> to Pittenger.

Cal Ag posts all articles online

California Agriculture has posted the full text of its 63 years of issues – close to 6,000 articles – on the Web. This rich store of peer-reviewed science dating back to 1946 is now freely accessible and searchable at the journal's redesigned Web site: <http://californiaagriculture.ucanr.org>.

The previous *California Agriculture* Web site included articles back to 2000. Until now, most of the journal's long history of research has been in the shadows, accessible only as bound volumes in the stacks of a few UC libraries and others scattered around the world.

"This highly valuable research is now widely available online for the benefit of authors, readers and scientists worldwide," says Janet White, *California Agriculture* execu-

tive editor. "Our old, well-worn hard copies have been transformed into high-quality, reusable XML-based content and full-text PDFs, with the highest levels of data integrity and readability."

Aptara of Falls Church, Va., was hired to process over 550 back-dated journal issues, using the university's custom editorial specifications, converting them into XML files with cross-referencing for immediate posting online. The Web site redevelopment team included Janet White, Andrea Laue, Michael Talman, Davis Krauter, Karl Krist, Dave Krause and Janet Byron.

The team is still fine-tuning the Web site, and welcomes comments and feedback. Please take the online survey on the home page, or write to calagwebmaster@ucanr.org.



Retirements

Mick Canevari

Mick Canevari's childhood on the farm established 100 years ago by his Italian immigrant grandparents provided the framework for a successful 36-year UCCE career. He retired June 29.



Canevari was born and raised on the rural San Joaquin County farm that he still works. The family produced a variety of fruit and vegetables that they harvested and trucked in the early morning hours to grocery store buyers. He held a few odd jobs during his formative years, but he said, always had a hand in planting, pruning and harvesting.

After earning a bachelor's degree in agronomy and plant protection at California State University, Fresno, in 1971, he was hired as a field and laboratory technician at UCCE in San Joaquin County.

"I saw the work that farm advisors were doing, the level of professionalism, the knowledge they were providing for farmers and knew that was something I wanted to be a part of," Canevari said.

In 1973, Canevari accepted his first academic appointment with UCCE as a 4-H youth development advisor. In 1979, he was named the agronomy and weed science farm advisor, and in 2002, Canevari also became county director.

Canevari worked on a variety of projects over the years in such crops as small grains, rice, beans, alfalfa and corn. His personal interest led to extensive research in weed control.

He also helped farmers by testing new crops. For example, orchardgrass and ryegrass hay crops have become popular statewide, and specialty beans – such as Anasazi, Calypso, Mother Stoddard and Christmas limas – tested 15 years ago remain a small but viable specialty crop. Canevari evaluated rice for its potential in the Escalon area and, more recently, in the San Joaquin Delta.

Canevari's work has been honored on many occasions. Two years ago, he received the Jim Kuhn Leadership Award from the California Alfalfa Forage Association. The San Joaquin County Board of Supervisors honored him for his contributions to the local agricultural community, he received a research Award of Excellence from the California Weed Science Society and a Distinguished Service Award from the National Association of County Agricultural Agents.

Canevari realized a significant accomplishment when the UCCE staff moved last year into a new \$25 million agricultural complex near the Stockton Airport. The 45,000-square-foot main building, which also houses the agricultural commissioner's office, includes meeting rooms, a demonstration kitchen and five model demonstration gardens.

In retirement, Canevari said he and his wife will continue to operate her specialty clothing store in Stockton and he will manage the family farm. An avid outdoorsman, Canevari plans to fish and hunt. – *Jeannette Warnert*

Daniel Hagillih

Daniel Hagillih, director of the South Coast Research and Extension Center, retired June 29 after 19 years of overseeing ANR field research in urban settings.



In 1990 he joined UC as the director of the Bay Area Research and Extension Center in San Jose. In 1993 he was promoted to director of the South Coast Research Extension and Center in Irvine.

A native of Maridi, Sudan, Hagillih was raised on subsistence farming. Although his father was a medical assistant, Sudanese families typically grow sorghum as a staple food and peanuts, black-eyed peas, cassava and chickens.

In retirement, Hagillih plans to visit his relatives, including 21 siblings. "All my relatives are in Sudan," he said. "I haven't been back since 1982 because of the civil war." He hopes to help his two brothers who farm in Sudan, where growers use crop rotations rather than fertilizers and pesticides. "They exhaust this soil, then move to another patch." He looks forward to sharing what he has learned while working at UC.

Interacting with the professors, farm advisors and specialists from different disciplines at the RECs is among what Hagillih values most from his career. He worked with several vegetable varieties, low-chill peaches, pluots and citrus, and helped evaluate tree fruit varieties for homeowners to plant. UC holds patents on several strawberry and avocado varieties that were developed at SCREC during his tenure.

Hagillih earned a BS in agriculture from the University of Khartoum in 1972, then worked as an experiment officer in the Horticultural Section of the Agricultural Research Corporation of Sudan. In 1974, the government agency sponsored his graduate training in horticultural science at the University of Florida, where he earned his master's and doctoral degrees.

Upon completing his doctorate in 1980, Hagillih returned to Sudan for two years to conduct research on subtropical fruits and vegetables. From 1983 through 1990, he managed PRIDE of Florida, a wholesale landscape plant nursery.

He and his wife, Janice, plan to return to Florida to live.

– *continued on page 7*

Don Lancaster

After more than three decades of helping farmers and ranchers in one of California's most remote outposts, Don Lancaster, UCCE Modoc County director, retired on June 29.



Lancaster came of age in Beegum, a Tehama County hunting and fishing resort west of Red Bluff, where his family owned a campground, trailer court, restaurant, general store and bar.

Lancaster earned a bachelor's degree in range management from UC Davis in 1968, a master's degree in range management in 1969, a teaching credential in 1970 and a doctorate in plant ecology in 1975.

In 1974, Lancaster joined UCCE as a turf and soils farm advisor for Alameda, Contra Costa and Santa Clara counties. He was awarded an internal transfer to Modoc County in 1977. In 1992, he also took on the role of county director.

In the early years, Lancaster worked primarily on irrigated and dry-land forage development and he conducted alfalfa variety trials. More recently, his focus has been on establishing management systems for public rangelands that preserve water quality by protecting rangeland riparian areas.

"We discovered livestock distribution problems on some grazing allotments," Lancaster said. "We've worked with allotment management plans, rotational grazing and managed grazing practices to get more uniform use of the range and have significantly improved rangeland conditions in those areas."

Lancaster has also worked closely with other scientists in developing water quality monitoring techniques for the Goose Lake basin. They were able to document favorable habitat conditions for four native fishes.

Lancaster received many awards during his career, including a lifetime achievement award from the Modoc County Cattlemen's Association in 2008, a Distinguished Service Award from the Modoc County Farm Bureau in 1993 and Citizen of the Year from the Modoc Chamber of Commerce in 1992.

As an emeritus farm advisor, Lancaster said he will continue to work with his UCCE colleagues in Northern California and at the Intermountain REC as well as pursue hunting and fishing.

— Jeannette Warnert

Donna Seaver

Donna Seaver, writer for the Statewide Master Gardener Program, retired June 29 after 30 years of UC service.

"Donna has been one of the most dedicated, supportive, intelligent and kind staff persons I have ever been blessed to work with," said Pam Geisel, coordinator of the Statewide Master Gardener Program.

"During the last two years it has been both my honor and my pleasure to work with Donna to complete our poster project for the Master Gardener Program, put on a statewide conference for 500 Master Gardener Volunteers, develop a Web site for both the volunteers, the coordinators and the public with our recent launch of our gardening web site called California Garden Web, <http://cagardenweb.ucdavis.edu>," Geisel said. "None of this would have happened without Donna's hard and focused work on these projects. I will miss her both professionally and personally."

Seaver started working for the Office of the President in 1969 doing data processing in the basement of Univer-

sity Hall on the Berkeley campus. The department processed and distributed all accounting, payroll and registration data for the nine campuses.



After the university decentralized data processing in 1978, she relocated to the Davis campus, processing administrative data only for UC Davis.

Seaver earned her degree in child development from California State University, Sacramento, in 1984. In 1989, she returned to UC and the Statewide Integrated Pest Management Program to write documentation for their computer programs and eventually, to write and design for the Web.

In 1999, she moved to the Pomology Department and the Fruit & Nut Research and Information Center (doing some work with the Postharvest Technology and the Environmental Horticulture Research and Information Centers). In 2007, she joined the Statewide Master Gardener Program to design and write content for its Web site until her retirement.

ANR REPORT

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