

PAC discusses biosecurity

President Robert C. Dynes welcomed members of his advisory commission to their biannual meeting, saying, "This is a meeting I look forward to, not only to talk with you, but to listen because I learn."

The UC President's Advisory Commission on Agriculture and Natural Resources (PAC) met in Berkeley on Oct. 20 and 21.

Highlights of the fall meeting included presentations on food biosecurity and fire by experts from ANR, a strategic planning exercise led by President Dynes, a UC budget and advocacy update by Senior Vice President – University Affairs Bruce Darling, a proposal for positioning ANR for the future by former Associate Vice President Lanny Lund, and an update from Vice President Gomes on hiring and the budget.

Gomes said that ANR's funding from the state had stabilized and acknowledged support from the president. Dynes added, "We're moving internal money to agriculture

and Cooperative Extension programs." Gomes also noted that ANR is in the midst of filling 11 advisor positions.

Darling explained UC for California Alliance, a coordinated grassroots campaign enlisting UC supporters to help educate and remind elected officials why adequate state funding for the university is critical for California's future. He noted that since 1985, higher education has dropped from 7 percent of the state budget to 3.5 percent.

The major presentation theme was "Food Biosecurity and Ag Bioterrorism: Risks, threats and challenges." Featured

speakers were ANR's Don Klingborg, Richard Bostock, Linda Harris, all of UCD; and PAC commissioner Stuart Woolf of Fresno County.

Klingborg, associate dean of Veterinary Medicine, provided an overview of the characteristics that make the state's agricultural system vulnerable and diseases that could be introduced to attack the industry's plants and animals and ultimately human health or economic stability. "Americans feel a false sense of security," he said, explaining the need to remain vigilant. He also outlined UC's

—continued on page 6



Dynes hosts "Future of Agriculture" breakfast

President Robert C. Dynes continued his exploration of California, stopping for a breakfast meeting Nov. 10 with San Joaquin Valley agricultural leaders in Fresno. State Senator Charles Poochigian and Assemblyman Juan Arambula joined Dynes and VPGomes for a discussion with growers, dairy operators and commodity executives about what the industry will need from UC to remain competitive 20 to 30 years from now.

Also attending were President's Advisory Commission members Stan Andre, Kevin Andrew, Carol Chandler, Joel Nelsen and Paul Wenger, along with CE retirees and staffers from state and federal legislators' district offices.

Representing ANR locally were UCCE county directors Peggy Gregory, Darlene Liesch, Jim Sullins, Jeanette Sutherlin and Ron Vargas; Veterinary Medicine Teaching & Research Center director Jim Cullor; Kearney REC superintendent Fred Swanson; Kearney Agricultural Center's Pete Goodell; and Academic Assembly Council president Steve Vasquez.

INSIDE

- 2 [Master Gardener coordinator search under way](#)
[Shafter calls for proposals](#)
[4-H advisor sought for Mendocino, Lake counties](#)
[IREC calls for proposals](#)
- 3 [Sustainable ag advisor recruited](#)
[Names in the news](#)
- 4 [Oakland staff recast for greater efficiency](#)
[Sea Grant awarded \\$1 million](#)
- 5 [New look for ucanr.org](#)
[Snapshot of VP & AVP activities](#)
- 6 [Speakers sought for Master Gardener conference](#)
[In memoriam: Grady Webster](#)

Media coverage of the event:

Fresno Bee story:

<http://ucanr.org/spotlight/FrBee11-11-05.shtml>

Fresno Bee editorial:

<http://ucanr.org/spotlight/FrBee11-14-05.shtml>

Master Gardener coordinator recruitment under way

The Master Gardener Program is seeking to hire a Statewide Academic Coordinator II. The Academic Coordinator will work closely with the Master Gardener Advisory Committee to develop and implement strategic plans and programmatic activities; and provide leadership for focused statewide outreach efforts related to ANR issues and priorities.

The Master Gardener coordinator will provide administrative coordination and programmatic leadership to Master Gardener programs throughout the state. The position serves as liaison between administration and programs for UC and ANR policies and activities, as well as provides leadership for statewide program advocacy and serves as primary contact/representative for the Master Gardener program.

This position is a five-year contract appointment, subject to administrative review of the need for the position and program at the end of five years. Initial appointment will be for 2 years ending June 30, 2007, with two-year extensions to five years total, based on satisfactory performance.

A masters degree in plant sciences, urban horticulture or a closely related field and at least two years of relevant experience are required. Beginning salary will be in the UC Academic Coordinator II series, within the range of \$55,320 and \$73,020 (midpoint). This position will be based on the UC Davis campus in the ANR Building.

The full position vacancy announcement for position #AP-05-02 and required applications packets are available online at <http://ucanr.org/jobs.shtml> or by contacting Andra Strads, (510) 987-0765; Fax (510) 587-6416; Andra.strads@ucop.edu. For full consideration, complete packets must be received by **Nov. 30**. Open until filled. Refer to #AP-05-02.

Shafter REC calls for research proposals

The Shafter Research and Extension Center (SREC) is soliciting proposals for new and continuing research projects for 2006. Research proposals involving Pima cotton are especially encouraged. Proposals are due **Dec. 5**.

SREC is a cotton research facility located on 120 acres in the Southern San Joaquin Valley. Field, laboratory and greenhouse space is available for cotton and other field crops. The Center provides labor, equipment, facilities and technical support to UC academics and cooperating organizations such as USDA.

For more information contact Brian Marsh at (661) 868-6210, for proposal forms contact Freddie Swing at (661) 746-8037. Additional Center information and downloadable forms are available on ANR Research and Extension Centers' Web site at danrrec.ucdavis.edu.

4-H advisor sought for Mendocino, Lake counties

UCCE Mendocino and Lake counties are seeking applicants for a 4-H youth development/human resources advisor to be based in Mendocino County.

The position will provide academic leadership in the areas of teaching and adaptive research activities dealing with pertinent youth development issues, and extend information to clientele, educators, youth advocates and community leaders through consultations, meetings, newsletters, publications, Web-based communications and other methods to inform clientele of issues and solutions.

A master's degree in education, human development, agricultural education (including food science or textiles), environmental and resources sciences, or a closely related field is required. Academic training or professional experience with youth development, educational program design, and research design methodologies is desired.

Salary will be in the Cooperative Extension Assistant Advisor rank, commensurate with applicable experience and professional qualifications. For information regarding Cooperative Extension Advisor salary scales, please refer to the UC Web

site: <http://www.ucop.edu/acadadv/acadpers/tab0506/table33.pdf>

The full position vacancy announcement and application materials are available at <http://ucanr.org/jobdescript/Mendocino4H.pdf>. For information regarding merit and promotion procedures, see the ANR Administrative Handbook, Series 300, and Section 315 at <http://danr.ucop.edu/admin-handbook/300>. Deadline to apply is **Jan. 15**.

For more information or to submit application materials, contact Pam Tise at pdtise@ucdavis.edu or FAX (530) 754-8540. Refer to position #ANCM 05-02.

Intermountain REC calls for research proposals

The Intermountain Research and Extension Center (IREC) in Tulelake is soliciting proposals for new and continuing research projects for calendar year 2006.

IREC provides labor, equipment, facilities and technical support to UC academics and to personnel from cooperating agencies. Grants of center-provided labor to support approved projects are awarded annually. IREC is a 140-acre research facility located at 4,000 feet elevation near the Oregon border. The Center specializes in potato, small grain, onion, and forage research; however, most cool season field and vegetable crops can be accommodated and grown on the Center. Center facilities and equipment include a greenhouse, controlled post harvest facility, drying ovens, an automated potato grading line, a mini-still for essential oil extraction, specialized small plot irrigation equipment, research-adapted, small-plot planters and harvesters, and a full line of commercial farm equipment for field and vegetable crop production. Technical assistance is available for all farming practices, field instrumentation and data collection.

Proposal forms are due by **Jan. 6** and can be obtained from the Intermountain Research and Extension Center's Web site: http://danrrec.ucdavis.edu/intermountain/research_forms.html. Please submit required forms to ucirec@ucdavis.edu.

For more information about research support or facilities, contact IREC Director, Harry Carlson at (530) 667-2719. For information on electronic submission or forms, contact Linda Woodley at (530) 667-5117.

Imperial recruits agronomy/sustainable ag advisor

UCCE Imperial County is recruiting for an agronomy/sustainable agriculture advisor to provide leadership for implementation of educational and research programs designated to benefit clientele involved in the production of crops such as alfalfa, wheat, sugar beets, sudangrass, bermudagrass and cotton. The position will meet the needs of growers and other potential clientele groups involved in the agriculture of the irrigated Sonoran Desert of southeastern California. Deadline to apply is **Dec. 16** (or open until filled).

A master's degree in agronomy, plant science, or other closely related field with demonstrated knowledge of field crops production. Salary will be in the CE Assistant Rank, commensurate with relevant experience and professional qualifications.

For the full position vacancy announcement, academic application and checklist to apply, visit ccsr.ucdavis.edu; or e-mail your request to ccsracadrecruitment@ucdavis.edu; or contact Cheryl Gneckow at (951) 827-2529; Fax (951) 827-2328. Refer to position #ACCSO-05-06.

Names in the news

Werner honored for career contributions

Emmy Werner, professor emeritus of Human Development and Family Studies, was honored with the Society for the Study of Human Development Award, for her distinguished career contributions to the scientific study of life-span development. The Society for the Study of Human Development honored the first recipients of this new award Oct. 28 in Asilomar.



Tom named Technologist of Biennium

Pamela Tom, manager of California Sea Grant Extension's Seafood Technology Program, has been selected as "Technologist of the Biennium" by the International Association of Fish Inspectors (IAFI). The award was presented during the World Congress on Seafood Safety, Quality and Trade in Sydney, Australia, Sept. 14-16.



In their selection of Tom, the IAFI (<http://www.iafi.net>) Awards Committee stated: "Pamela Tom runs California Sea Grant's seafood technology program, an internationally recognized and highly used resource. Tom coordinates the program's

training workshops, assists with research projects and writes educational materials for consumers and industry. She also creates and maintains the program's Internet mailing lists and its Seafood Network Information Center Web site (seafood.ucdavis.edu), recognized worldwide in industry and government as a one-stop source of seafood information."

Nation named to state task force

California Secretary of Food & Agriculture A.G. Kawamura has appointed Steve Nation, executive director of Governmental and External Relations, as a public member to the state Pierce's Disease Advisory Task Force, effective Nov. 1. The task force serves as the key forum in which the diverse stakeholders affected by glassy-winged sharpshooter and Pierce's disease can engage in addressing the far-ranging pest situation.



Bottoms named DREC director and Imperial farm advisor

Rick Bottoms has accepted the position of UC Desert Research and Extension Center director/UCCE vegetable crops advisor, Imperial County. Bottoms began his new appointments on Nov. 15.

Bottoms earned his BS in Animal Science and MS in Agriculture Education/Mechanized Agriculture at California Polytechnic State University, San Luis Obispo.

He completed a PhD in Agronomy/Physiology/Ecology at the University of Missouri, Columbia. Bottoms was an extension agent/director and aquaculture specialist for University of Wyoming Extension on the Wind River Indian Reservation for five years; and an Agronomy Specialist and Director for University of Missouri Outreach and Extension for 10 years — serving a 15-county region and Agricultural Experiment Station, respectively. Most recently, Bottoms has been working as associate professor/superintendent for Leyendecker and Fabian Garcia Plant Sciences Research Centers at New Mexico State University in administration, research and teaching.

"Dr. Bottoms comes to UC ANR with many years of agricultural, research, extension, industry and administrative experience," said Eric Natwick, Imperial County director.

"We are excited to have Rick join the team in Imperial Valley," said Fred Perry, director of Facilities Planning and Management. "He brings a wealth of experience to the position. With his background, I am confident that he will help build on the already excellent cooperation and collaborations between campus and county researchers."

Bottoms can be reached at DREC at (760) 356-3062 or at the Imperial County office at (760) 352-9474.



Oakland staff recast for greater efficiency

ANR employees in Oakland are now reporting in a more streamlined organizational structure, which includes combining Staff Personnel and Academic Personnel, and changes in Program Planning and Evaluation, Affirmative Action and Development Services.

Pat Day has been named director of the Office of Program Planning and Evaluation (OPPE) and reports to the associate vice president. OPPE is responsible for statewide program-planning activities, including documenting and reporting ANR program impacts, overseeing UC Delivers, coordinating strategic planning activities, supporting the Program Council, workgroups, ANR Program Planning Advisory Committees, and regular and special committees/groups. OPPE will be responsible for coordinating statewide programs.

OPPE also manages and administers the federally mandated and ANR program reporting systems. The office provides leadership in compliance with federal program reporting requirements, including preparation and submission of the ANR Federal Plan of Work and Annual Report.

Carolyn V. Frazier has been appointed as interim director of Human Resources with responsibility for both Staff and Academic Personnel. "In this role, Carolyn will work with staff to ensure that all aspects of personnel management are responsive to the needs of ANR's various units," said Chris Casey, assistant vice president – Administrative Services. "Many of Carolyn's current duties in statewide-program coordination and workgroup administration will be reassigned to the Office of Program Planning and Evaluation."

Director Eugene Britt will focus his efforts completely on the Division's Affirmative Action programs and report to the associate vice president. "This will allow us to increase our efforts in outreach and training to counties in the area of affirmative action," said Rick Standiford, associate vice president. "California's diverse population is one of the key strengths of our state, and this will help to ensure that



Carolyn V. Frazier



Eugene Britt



Pat Day

our programs in ANR serve the full range of our clientele. We very much appreciate Eugene's diligent efforts to balance his multiple management duties during these last several years."

Cindy Barber is director of Development Services and reports to Kay Harrison Taber, deputy to the vice president. Cheryl Hyland supports Barber and Taber. The Office of Development Services cultivates private support for the Division and provides counsel and guidance to Cooperative Extension and statewide programs developing fund-raising strategies, including the solicitation and negotiation of planned gifts. It also oversees fund stewardship, including endowment stewardship, to ensure that the funds are used according to the terms of the gift. Development Services also communicates with Cooperative Extension retirees through an annual newsletter and other means.

The staff of *California Agriculture* magazine now reports to Bob Sams, director of Communication Services, as reported in the September issue of ANR Report.

Staff assignments by unit

Human Resources

Carolyn V. Frazier, Interim Director
Cathleen Christy, Administrative Specialist
Elizabeth Gomez, Academic Personnel Coordinator

Charlene Harris, Administrative Specialist
Margaret Leong, Principal Personnel Analyst
Doris McCarty, Administrative Assistant
Sally Philbin, Staff Personnel Coordinator
Andra Strads, Administrative Analyst

Affirmative Action

Eugene Britt, Director
Josylene Eckel, Administrative Assistant
David White, Sr. Administrative Analyst

Program Planning and Evaluation

Pat Day, Director
James Brenner, Coordinator
Kevin Coughlin, Programmer/Analyst
Christopher Hanson, Programmer/Analyst
Andrea Tung, Administrative Specialist
Shaudreya Waterman, Administrative Assistant (joint appointment with Budget Office)

Development Services

Cynthia Arnot Barber, Director
Cheryl Hyland, Administrative Specialist

Sea Grant awarded \$1 million

California Sea Grant recently received \$1 million through the California Ocean Protection Council to augment its marine research program.

"This grant will build California Sea Grant's research program and enhance science-based collaborations between the Sea Grant Extension Program, the Ocean Protection Council and the State Resources Agency," said Paul G. Olin, director of UC Sea Grant Cooperative Extension.

The grant will be used to fund research projects that will support the collection, synthesis and dissemination of data essential to improving coastal and ocean resource management and will address goals of the California Ocean Protection Act.

New look for ucanr.org

The screenshot shows the UCANR website homepage. At the top is the UCANR logo and the text "UNIVERSITY OF CALIFORNIA Agriculture and Natural Resources Cooperative Extension • Agricultural Experiment Station". Below the logo is a navigation bar with links for "November 18, 2005", "Find people", "Find information", "A to Z", "Site map", "Feedback", "Español", and a search box. On the left is a vertical navigation menu with links for Home, Publications, UC Delivers, News, County CE offices, Statewide programs, Campus resources, Administration, Development services, Employment opportunities, For ANR employees, and UC system. The main content area features a large rotating photo of almond trees. To the right of the photo is a "Spotlight Story" titled "Invasive root weevil spreads to Southern California". Below the photo are three columns: "HEADLINES" with a list of news items and a "More headlines" link; "CALENDAR" with a list of upcoming events and a "More events" link; and "QUICK LINKS" with a list of various services and a "More links" link. At the bottom of the screenshot is a small copyright notice: "Agriculture and Natural Resources, University of California. All contents copyright©2005 Regents of the University of California. All rights reserved."

ANR recently launched a version of the Division's Web site that is designed to appear more dynamic and full of information for ANR clientele. The new layout is also intended to make the site easier to navigate.

A new feature is the rotating photo that appears in the middle of the front page. Each time a visitor returns to the site, a different photo and caption grace the page, giving it a fresh look while informing visitors about a variety of UC programs and services. Other additions include news headlines that are continually updated, and dates and titles of major upcoming events, which are drawn from the calendar of events.

The monthly feature story on the front page of the Web site continues with a photo and link to the right of the center photo. "Quicklinks," the section on the lower right corner of the front page, help clientele find the information easily and rapidly.

Announcements, Divisionwide Programs, Divisionwide Planning, Budget,

Contract and Grants, Business Services, Personnel/Benefits and Communications can all be found by clicking on "[For ANR employees](#)" near the bottom of the left navigation bar.

To be more consistent with terminology used on other Web sites, the frequently used directory button has been renamed "Find people" and moved to the top of the page. It remains the responsibility of each of us to maintain our own information in the directory. When you have time, click on <http://ucanr.org/direct.cfm> and review your information to make sure it's current.

"Find information," "A to Z," "Site map," "Feedback" and "Español" also have been relocated to the top of the page next to the "Search" box to facilitate navigation.

Please visit ucanr.org and click on the survey or "feedback" buttons to let us know what you like and dislike about the new site. Like the Web technology itself, the ANR home page will continue to evolve as we discover ways of improving it.

Snapshot of VP & AVP activities

Over the past four weeks, VP Gomes engaged in the following meetings:

- 10/14 UCD CAES Dean's Advisory Council, Davis
- 10/17 ANR Executive Council
- 10/19 Meeting with President Dynes
- 10/20-21 President's Advisory Commission on Agriculture & Natural Resources, Berkeley
- 10/26 State Board of Food & Agriculture (Appointed by Governor)
- 10/26 California Farm Bureau Federation (VP represented by Exec. Director Steve Nation)
- 10/31 Agricultural Issues Center Advisory Board, Davis
- 11/1 ANR Budget Planning Retreat, Danville
- 11/4 - 5 Agricultural Roundtable, Sonoma
- 11/10 Future of Agriculture Breakfast with President Dynes, Fresno
- 11/11 - 21 Governor's Trade Mission to China – Agribusiness delegation, Beijing, Shanghai and Hong Kong

- Each Monday President's Cabinet
- Twice a month UC VP Cabinet with the President
- Each Monday ANR VP Cabinet

Over the past four weeks, AVP Standiford engaged in the following meetings:

- 10/17-19 Society of American Foresters Convention, Fort Worth, TX
- 10/20-21 President's Advisory Commission, Berkeley
- 10/25 Groundwater Conference, Sacramento
- 10/26 California Department of Food and Agriculture Board / Panel Presentation, Sacramento
- 11/3 Hansen Trust Board, Ventura
- 11/8 CE Administrative Working Group and Regional Directors, Berkeley
- 11/8-9 Program Council, Berkeley
- 11/11-15 Annual Meeting of National Association of State Universities and Land Grant Colleges (NASULGC), Washington, DC

Biosecurity — from page one

activities to detect, respond to and recover from threats to California agriculture.

Bostock, a UCD plant pathologist, described the National Plant Diagnostic Network, as “a neighborhood watch system for plants.” The Western Region Diagnostic Network is based at UC Davis. To increase the number of eyes monitoring plants, the network trains people involved in crop production to note plant pest introductions and to report them to the network.

Harris, UCD food safety and microbiology CE specialist, told the commission that the food continuum has become more complex “so we have had to expand how we look at contamination.” She pointed out that food is handled several times between the farm and the consumer, increasing the opportunities for contamination resulting in food-borne illness.

Wolf, managing partner of Harris Woolf Almonds, described his company’s response to salmonella-contaminated almonds. Although it primarily affected consumers of raw almonds, which are only 5 percent of sales, Harris Woolf instituted safeguards against contamination and a tracking system to reassure buyers. “We (the agricultural industry) must compete by adopting new technologies and consis-

tently producing higher quality goods,” he said, and called upon UC to apply its research resources to these endeavors.

Max Moritz, UCB wildfire CE specialist, introduced the Fire Information Engine, a Web-based database that allows fire-risk analysis of specific regions or communities. One goal of the project is to give homeowners information that will help them identify and mitigate fire hazards around their homes.

Before wrapping up the session, Dynes continued his discussion with PAC members on identifying issues and trends that UC needs to consider when planning 20 to 30 years out to help keep California agriculture competitive.

The next meeting of the President’s Advisory Commission will be April 27 and 28, in Berkeley.

Speakers sought for Master Gardener conference

Planning has begun for a statewide conference for UCCE Master Gardener volunteers on Oct. 5-6, 2006, to be held at the Hayes Mansion in San Jose.

Pam Geisel, conference chair and a Fresno County farm advisor, announced that speakers are being sought for the conference, which will focus on environmental issues affecting California residents.

The Conference will include four primary topics:

- Low-impact landscaping to foster sustainable use of natural resources
- Environmentally sensitive pest management and control of invasive species
- Improvement of water quality through management of non-point source pollution
- Garden-based learning at school gardens and other community sites

Individuals interested in giving a presentation or workshop at the conference should contact farm advisor and program chair Vincent Lazaneo at (858) 694-2859 or vfazaneo@ucdavis.edu.

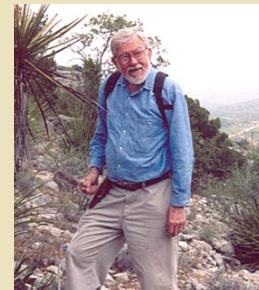
This will be the third statewide conference in California since the Master Gardener program was initiated in 1980.

In memoriam

Grady Webster

Grady Linder Webster Jr., UC Davis professor emeritus of plant science, died Oct. 27 following a stroke. He was 78.

Webster was born on April 14, 1927, in Ada, Okla., to Irena Lois Heard and Grady Webster Sr., and raised near Austin, Texas. He completed a bachelor’s in botany at the University of Texas and a PhD in botany at the University of Michigan.



In 1958, he became an assistant professor at Purdue University. In 1966, he joined the UCD Department of Botany and became director of the University Arboretum. Later, he also became director of the university’s Tucker Herbarium. He taught systematics, biogeography and pollination ecology, and supervised approximately 20 doctoral students. He conducted major research expeditions around the world, collecting more than 20,000 plant specimens.

“Grady inspired young people with his passion and energy for seeing plants in their natural habitat and his global knowledge of vegetation,” said Michael Barbour, UC Davis professor of plant sciences and a colleague of Webster’s for 38 years.

Webster’s achievements included National Science Foundation, Guggenheim, Smithsonian and Rackham fellowships; the Engler Medal from the International Association for Plant Taxonomy; the Merit Award from the Botanical Society of America; and the Asa Grey Award from the American Society of Plant Taxonomists.

He was elected a fellow of the California Academy of Sciences and of the Linnaean Society of London, and appointed a research associate at the UC Berkeley Jepson Herbarium and the Plant Resources Center of the University of Texas. His publications contributed to the knowledge of and relationships among plants of North America, California, Mexico, Brazil, Venezuela, Nicaragua, Ecuador and Panama, and included four books, more than 100 journal articles and more than 70 book reviews.

Webster retired in 1993. He is survived by his wife, Barbara, and daughter Susan Verdi Webster.

ANR REPORT

UNIVERSITY OF CALIFORNIA

Division of Agriculture and Natural Resources (ANR)

Serving California through the creation, development and application of knowledge in agricultural, natural and human resources. We invite you to visit ANR’s Web site: www.ucanr.org.

To access back issues of ANR Report, log on to <http://danr.ucop.edu/anr-report/>

Send news items and comments to ANR Report, Office of Governmental & External Relations, 1111 Franklin St., 6th Floor, Oakland, CA 94607-5200. Telephone: (510) 987-0043; fax: (510) 465-2659; e-mail: ANR-Report@ucop.edu

For nondiscrimination policy, click [here](#).