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Richard Roush tapped to lead IPM program

By *Pamela Kan-Rice*

Richard Roush, a professor at the University of Adelaide and chief executive officer of the Cooperative Research Centre for Australian Weed Management, has been named director of UC's Statewide Integrated Pest Management (IPM) Program.

Roush will begin his duties in February. Roush succeeds *Frank Zalom*, who served as director from July 1988 through October 2001, when he stepped down to return full-time to the UC Davis entomology department. *Jim Lyons*, who founded the nationally recognized program in 1979-80 and again served as director from July 1982 to July 1988, will continue as interim director until Roush joins the UC-Davis based program.

"We are fortunate to have attracted a person of Dr. Rick Roush's caliber to assume one of the key positions in the Division," said Associate Vice President *Henry Vaux Jr.* "Dr. Roush

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A budget message from Vice President Gomes

On Dec. 6, the governor released a plan calling for \$10 billion in additional state budget cuts for this year and next. Significant cuts will be made to K-12, higher education, health and human services, state government and other state-funded programs under the proposal.

With the state facing a budget shortfall estimated at \$21 billion to \$30 billion over the next 18 months, and flat to moderate economic growth projected by the Legislative Analyst, the outlook for a rapid economic recovery is bleak. Further cuts, beyond those announced earlier this month, are expected when the governor's 2003-04 budget proposal is released on Jan. 10.

The mid-year reductions to UC's 2002-03 budget, made public on Dec. 6, total \$74.2 million. The governor's proposal also includes a first round of intended cuts for 2003-04.

These proposed budget reductions, if approved by the Legislature, will be in addition to a \$145 million cut to UC taken earlier this year. The 2002-03 state budget, signed in September, included a \$32 million (10 percent)

permanent reduction in state-funded research. About \$10 million of the research cut

was borne by the Agricultural Experiment Station on the Davis, Berkeley and Riverside campuses and in Oakland.

The additional \$74.2 million, mid-year cut affects student services, educational outreach, research, public service, and academic support and institutional support. Significant for ANR is a proposed \$2.5 million cut to public service. Cooperative Extension, with over 90 percent of this budget item, will take a cut of approximately 5 percent in its state funding. An \$18 million, one-time cut to research is targeted to non-AES programs, and should not affect the Division.

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We value your input

Dear Colleagues:

We will be scheduling a series of telephone "town meetings" in January and early February, following the release of the governor's budget (Jan. 10) and the Jan. 15-16 meeting of the Regents.

These calls will be open to all ANR academics and staff. I plan to use the calls to share the latest news on the budget, and to update you on actions we're taking to deal with cuts.

I also want to hear from everyone who has ideas or suggestions related to these issues. Dates and times for the calls will be published in *ANR Report* and listed on the ANR website in early January.

In the meantime, if you wish to communicate with me on the budget, or share your thoughts and ideas, please email me at wr.gomes@ucop.edu.

Your input is important to me.

W.R. "Reg" Gomes
Vice President

IPM director (from p. 1)

is well qualified to follow in the footsteps of his distinguished predecessors, who have built the Integrated Pest Management Program over the past two decades. I look forward to working with him."

Roush is a native of San Diego. He received a bachelor's degree in entomology from UC Davis and a PhD in entomology from UC Berkeley, then conducted postdoctoral research at Texas A&M. Before heading to Australia, he taught at Mississippi State University and Cornell University. He is the author or co-author of 71 scientific papers and 25 book chapters.

Roush is currently finishing up work in Australia, where his research during the last seven years has covered two broad areas: the use of insects and fungal diseases for the biological control of weeds; and risk assessment and management for genetically modified crops. The common theme



Richard Roush

of his work in both areas is the application of population genetics and ecology to pest management.

Reached by email in Adelaide, Roush said he looks forward to joining the UC IPM program and re-establishing contact with California growers.

"I aim to build on the successes of a program that is already internationally respected and highly regarded," Roush said. "Since the 1950s, the University of California has not only played a key role in advancing integrated pest management and reductions of pesticide use in California, it has had a tremendous influence on the devel-

opment of integrated pest management across the U.S. and around the world.

"It's a great honor and responsibility to continue in this tradition," he said, "and I look forward to working with IPM researchers and staff to expand the range and effectiveness of IPM."

He added that his work with weed specialists and plant pathologists has helped prepare him for the job of IPM director.

"Because herbicides remain the most widely used pesticides, we need to consider the potential for novel weed-management systems in California," Roush said. "I have learned a great deal about non-chemical control tactics for weeds in crops and natural ecosystems, and how to avert new weed threats before they get established in the country."

More generally, Roush sees opportunities to borrow ideas for reducing pesticide use from organic agriculture and biotechnology.

Asked how life in California will differ from Down Under, he said he expects that the main adjustment "will be getting used to a much higher density of people again and to a very different range of wildlife. We live on 10 acres in the Adelaide Hills, about a 20-minute drive from work and schools for the kids, where the loudest noises are often the male kolas bellowing at each other to mark their territories."

UC IPM develops and promotes the use of integrated, ecologically sound pest-management programs and offers IPM education and publications, bilingual pesticide-safety education, and information on the Internet (www.ipm.ucdavis.edu).

Personnel news

The University invites comments on the following proposed new academic personnel policy: APM 390 Postdoctoral Scholar.

The proposed policy would be effective July 1, 2003, and would apply to all new postdoctoral scholars, including postdoctoral employees, fellows, and trainees. Postdoctoral scholars with appointments beginning before July 1, 2003, would be given a choice of being covered by the old policy or the new policy.

The proposed new policy would:

- Provide the general framework and core requirements for Postdoctoral Scholar appointments.
- Provide for consistent treatment, to the extent possible, for both Postdoctoral Scholars who are employees and Postdoctoral Scholars who are fellows or trainees.
- Establish two new title codes, one to cover employees and one for non-employees. Current title codes 3240 and 3370 would be phased out by July 1, 2007.
- Provide that Postdoctoral Scholar appointments are temporary and renewable up to a maximum of five years, including time in post-doctoral status at other institutions.
- Establish a common salary/stipend scale.
- Provide for appointments normally to be made at 100 percent time.

The proposed policy is posted at <http://www.ucop.edu/acadadv/acadpers/apm/postdoc.html>. Questions or comments? Contact *Elizabeth Gomez* (510/987-0082; elizabeth.gomez@ucop.edu) no later than Jan. 15.

In memoriam

ANR Report has learned of the recent deaths of two friends of the Division.

■ *Glenna R. Androus*, 76, wife of California Wild Rice Advisory Board manager and Council on Agriculture Research, Extension and Teaching (CARET) representative *Mel Androus*, died suddenly in Yuba City on Nov. 21. Mrs. Androus, owner of Glenna Androus Inc., was a certified property and casualty underwriter, the first woman president of the California Independent Insurance

Agents Association, and served on committees to establish the federal crop insurance program in Washington.

■ *Robert "Bob" Dean* died on Nov. 6 at age 84. Dean and his late wife *Pat*, served as 4-H leaders for 36 years, and he continued in that role for five more years after his wife's death.

The Deans were deeply involved with the development of the Elkus Youth Ranch and conference center. They also established three endowments through California 4-H Foundation.

Budget message *(from p. 1)*

The Regents will act on the proposed mid-year cuts at a Dec. 16 special meeting. They also will consider a fee increase of \$135 per student in the Educational Fee, beginning in the 2003 spring term, and an additional fee increase ranging from \$150 to \$400 per student in professional schools. (Vet Med students would pay an additional \$350 in professional school fees per term under the proposal.) The fee increases are needed to ensure that quality of instruction is maintained, and are expected to generate about \$19 million in 2002-03.

UC is evaluating a range of options for implementing this year's cuts. On the table are hiring freezes; reductions in travel, equipment purchases, and contracts for goods and services; and potential reduction-in-time/pay programs and other strategies to achieve savings with the least possible impact on jobs. We will keep you informed as we receive information from the Office of the President.

Even more problematic are the cuts proposed for next year. While the governor will not officially release his 2003-04 budget proposal until Jan. 10, UC received word on Dec. 6 of a first round of intended cuts for the next fiscal year.

These are in the budget areas already identified for mid-year cuts and include a \$28.8 million permanent cut to state funded research, and a \$12.5 million cut to public service. If enacted, and applied equally to all programs, the cuts would mean a 30 percent reduction in state funds for Cooperative Extension, and a 20 percent reduction for AES, in less than two years.

We already are working with the Office of the President, and leaders in the Division, to assess the magnitude of the proposed cuts, and develop an advocacy plan for mobilizing our stakeholders to communicate the importance of Cooperative Extension and agricultural research to decision makers in Sacramento.

Toward this end, I have called a special meeting of Executive Council for Dec. 20 and, along with Associate Vice President *Henry Vaux Jr.*, the deans, and the other members of our senior management team, I will be consulting broadly with all of you in the ANR community in the months to come as we deal with budget cuts. (See sidebar on p. 1).

In addition, Assistant Vice President *Lanny Lund* and the Program Council are leading an accelerated effort to document how the research and Cooperative Extension programs of the Division directly benefit the people of California, and the state's agricultural, natural and human resources communities. *UC Delivers* will be a series of electronic and print materials, intended for broad distribution, and developed with your input.

We also are formulating a coordinated advocacy and communication strategy for the Division to guide our interactions with elected officials, stakeholders and the public. This will involve the campuses, and be led by Executive Director *Steve Nation*.

For more information on the UC budget and the governor's proposed mid-year cuts, I encourage you to visit <http://www.ucop.edu/news/archives/2002/dec6art1.htm>.

Search panel named for UC president

Regents' Chairman *John J. Moores* has named a nine-member committee to conduct the search for a successor to President *Atkinson*, who is retiring in October. The members of the special committee are:

■ *John G. Davies*, a 10-year veteran of the Board of Regents who serves as counsel in the law firm of Allen, Matkins, Leck, Gamble & Mallory in San Diego. Davies will serve as the panel's chairman.

■ *Judith L. Hopkinson*, former chief operating officer of Ameritrust Capital Corp. She will serve as the committee's vice-chair.

■ *Sherry L. Lansing*, chair and CEO of Paramount Pictures' Motion Picture Group.

■ *Monica C. Lozano*, president and chief operating officer of La Opinión, the nation's largest Spanish-language daily newspaper.

■ *George M. Marcus*, founder and chairman of Marcus & Millichap Co., a national commercial real estate brokerage, investment and development firm.

In accordance with the bylaws of the Regents, in addition to those members appointed by the chairman, the special committee will include four members who will serve by virtue of their positions on the Board of Regents. They are:

■ *Gov. Gray Davis*, who is president of the Board of Regents. The governor has served as an ex-officio member of the board for eight years, both during his first term as governor and previously as lieutenant governor.

■ *Dexter Ligot-Gordon*, the current student Regent. Ligot-Gordon is an undergraduate at UC Berkeley majoring in political economy of industrial societies.

■ *Moores*, who will serve on the search committee in his capacity as chairman of the Regents. Moores is the chairman of the San Diego Padres baseball club and a trustee of the Carter Center of Emory University in Atlanta.

■ *Fred B. Sainick*, who represents the alumni as president of the Alumni Associations of the University of California. Sainick currently serves as an alumni Regent and is an attorney with the law firm of Sainick & Coté. He earned an undergraduate degree from UC Irvine and a law degree from UCLA.

The search committee will invite the Academic Council to appoint an academic advisory committee to assist in screening candidates. To facilitate further consultation, student, staff and alumni advisory committees will also be appointed. Meetings of the special committee will be scheduled following the appointment of the advisory committee members.

Names in the news

- **Rita Mitchell**, UC Berkeley staff research associate in the department of nutritional sciences and toxicology, is the 2002-03 president of the California Dietetic Association. The group is composed of 7,000 dietetic professionals.
- **Calvin Qualset**, founding director of the Division's Genetic Resources Conservation Program, received the 2002 William L. Brown Award for Excellence in Genetic Resources Conservation. The Missouri Botanical Garden, in collaboration with the Donald Danforth Plant Science Center, Washington University, and the World Agriculture Forum, sponsored a symposium to honor Qualset's accomplishments. The event took place Nov. 5 in St. Louis.
- "California Master Gardener Handbook" received the American Society for Horticultural Science's 2002 Extension Materials Award. Edited by **Dennis Pittenger**, area environmental horticulture advisor in the Central Coast and Southern Region, the handbook is the definitive guide to gardening in California and has become one of ANR Communication Services' best sellers. The 702-page text contains 22 chapters written by Pittenger and 25 other ANR members.
- **Clyde Elmore** and **Albert O. Paulus** were inducted into the California Floriculture Hall of Fame. Elmore is an extension specialist for the Weed Science program at UC Davis and has worked extensively on finding a viable alternative to methyl bromide for control of weeds in ornamental crops. Paulus, who retired earlier this year after 47 years as a plant pathologist at UC Riverside, was instrumental in getting many fungicides registered for use in California and nationally.

Request for proposals

- Intermountain Research and Extension Center seeks proposals for new and continuing research and demonstration projects for 2003. Preference given to projects that address target issues in the 2002 ANR Target Issues report (http://danr.ucop.edu/_files/targetissues2002.pdf) and to projects that address specific issues of importance to the Intermountain region. **Proposals due by Jan. 8.** For more information, contact Superintendent **Harry Carlson** (530/667-5117). Forms are online (<http://danrrec.ucdavis.edu/rec/form/index.html>).
- California Alfalfa Seed Production Research Board seeks research proposals for 2003. Following are high-priority issues (but proposals are not limited to these issues): Pest management, especially lygus and chalcid management; Lygus GDD prediction models, Lygus parasite survey; Dodder control; row spacing evaluation; drip irrigation.
Proposals due Feb. 1. For more information, contact **Shannon Mueller**, agronomy farm advisor (scmueller@ucdavis.edu).

- DANR Analytical Laboratory invites CE advisors and specialists to apply to its Research Project Grant program for the upcoming cycle.

The program provides seed funding (i.e., analyses at no charge) for projects establishing baseline data that may result in extramural funding and funds for small projects (1-2 years) where extramural funding is unavailable. Higher priority will be given to new academics submitting proposals, to pilot or new projects, and/or to one-year projects for which other funding cannot be obtained.

Typical awards do not exceed \$2,500. Proposals are reviewed by the Laboratory Advisory Committee, using criteria listed in the program's guidelines. Please be sure to read the guidelines carefully. Proposals must be submitted in the current, required format. **Deadline for submitting proposals is Feb. 1.** Submit proposals by email to danranlab@ucdavis.edu. Forms are available on the lab's web site (<http://danranlab.ucanr.org>). For more information, call 530/752-0147.



COMING UP

JANUARY

SJV Grape Symposium

Jan. 9; Easton; S. Vasquez (559/456-7567), W. Peacock (559/685-3303)

35th Annual Walnut Research Conf.

Jan. 22-24; Bodega Marine Lab; (fruitsandnuts@ucdavis.edu; 530/754-9708)

FEBRUARY

32nd Annual Plant and Soil Conference

Feb. 5-6; Modesto; www.CalASA.ucdavis.edu (baroberts@ucdavis.edu; 559/582-3211, ext. 12730)

N. San Joaquin Vly Winegrape Seminar

Feb. 13; Turlock; Maxwell Norton (mnorton@ucdavis.edu; 209/385-7403)

ANR Statewide Conference

Feb. 19-21; Sacramento; Andrea Tung (510/987-0067; andrea.tung@ucop.edu)

MARCH

35th California Nematology Workshop

March 4; San Diego; J. Ole Becker (909/787-2185; ole.becker@ucr.edu)

Winter Cotton Meeting

March 4; Visalia; Steve Wright (559/685-3303)

Salinity/Drainage Annual Meeting

March 26; Sacramento; followed by

Water Resources Coordinating Conf.

March 27-28 (909/787-4327; www.waterresources.ucr.edu)

To list events, call 510/987-0631
or send to ANR Report

ANR REPORT

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