

Talking Points about why ANR is restructuring

ANR Strategic Vision: ANR envisions a thriving California in 2025 where healthy people and communities, healthy food systems, and healthy environments are strengthened by a close partnership between UC and its research and extension programs and the people of the state.

- UC is facing an unprecedented reduction in state funds, which are ANR's primary source of funding.
- We are restructuring of ANR to achieve \$9 million in permanent budget reductions and to position the Division to implement our strategic vision.
- A number of statewide programs are being closed – Center for Water Resources, Integrated Hardwood Range Management Program, Small Farms program, California Communities Program – and others will be cut by 20%.
- ANR is refocusing its limited resources, including competitive grants and endowment income (as appropriate) on strategic initiatives.
- Initially, these redirected resources will be focused on five strategic initiatives:
 - Sustainable Food Systems
 - Endemic and Invasive Pests and Diseases
 - Sustainable Natural Ecosystems
 - Water Quality, Quantity and Security
 - Healthy Families and Communities
- Program functions of closed statewide programs will be consolidated into new initiative structures.
- No advisors or specialists will be laid off as a result of the restructuring.
- Advisors and specialists associated with statewide programs that will be closing will continue their research and extension programs under workgroup, continuing conference and new strategic initiative structures.
- Advisors will still report through their counties and specialists to their departments.
- The changes will be implemented over the next few months and details will be worked out during the transition.
- Although the restructuring will be disruptive, it is an opportunity to reposition ANR to address California's future needs.
- Through these multidisciplinary, integrated initiatives, UC research and extension can make a real difference for Californians by providing the scientific and technological breakthroughs our residents will need to compete in a global economy; ensure a safe, nutritious food supply; conserve natural resources; and improve health.