



OFFICE OF THE VICE-PRESIDENT —  
AGRICULTURE AND NATURAL RESOURCES

OFFICE OF THE PRESIDENT  
Division of Agriculture and Natural Resources  
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Dear Colleagues,

This is the first of three announcements that will detail major restructuring decisions that are necessary to achieve the needed budget savings and position the Division to implement the Strategic Vision.

The changes announced and those that follow will have profound impacts on the ANR family and people's lives. We have carefully considered the recommendations to minimize those impacts, meet the budget realities and allow ANR to evolve to a stronger fiscal position in the future.

We initiated discussion of implementation of the ANR Strategic Vision at our statewide conference in late April. The ideas generated at the conference have been carefully reviewed and evaluated by the Program Council and the Senior Leadership Team. Since the conference, the legislature adopted a budget that has further reduced state funding to the Division. Many ideas have been discussed at CD meetings, statewide program meetings, and during the work of the Administrative Review Council (formerly the Administrative Review Team). Program Council considered all of this information and identified options/strategies to implement the Strategic Vision and to achieve a \$9 Million permanent budget reduction. Program Council's difficult, but necessary, recommendations have been reviewed by the Executive Council. These recommendations provide the basis of my decisions.

Recently, I announced the first changes to my senior staff. As a result of the restructuring, and with Regents approval on September 17, 2009, Barbara Allen-Diaz will become Associate Vice President – Academic Programs and Strategic Initiatives, and Kay Harrison Taber will become Associate Vice President – Business Operations, effective October 1, 2009. All program and business operations matters should be directed to Barbara and Kay.

Additionally, I am happy to announce that I have entered into an agreement with the School of Veterinary Medicine that will provide Don Klingborg's services to the Division on a 50% basis for a period of two years. Don will oversee the implementation of the ANR advocacy and strategic communications plan. I have also asked Don to lead an effort to evaluate county-based CE organizational models and develop a more contemporary county-CE partnership. It is likely that no one model will work so change in county-based CE will be evolutionary. Don will be engaging many of you throughout the Division on these efforts.

I will make additional announcements on September 25 and October 2. Following these announcements, I will hold a town hall meeting during the week of October 5.

I appreciate all of the thoughtful input you have provided over the course of our planning and budgeting efforts.

Daniel M. Dooley  
Vice President – ANR  
Senior Vice President – External Relations